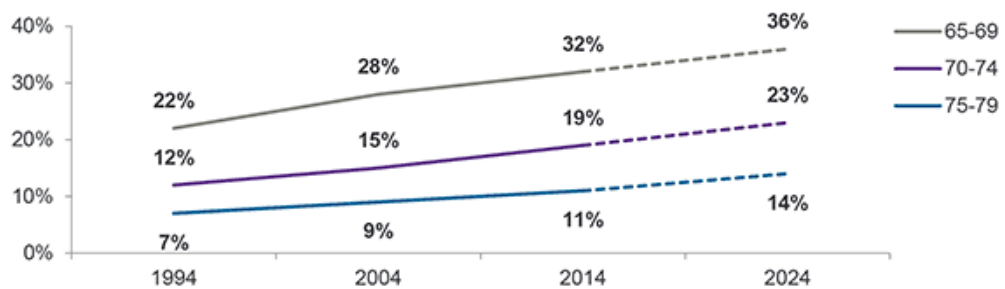




## Older Americans in the Workforce

Percent of people in the civilian labor force 1994-2024

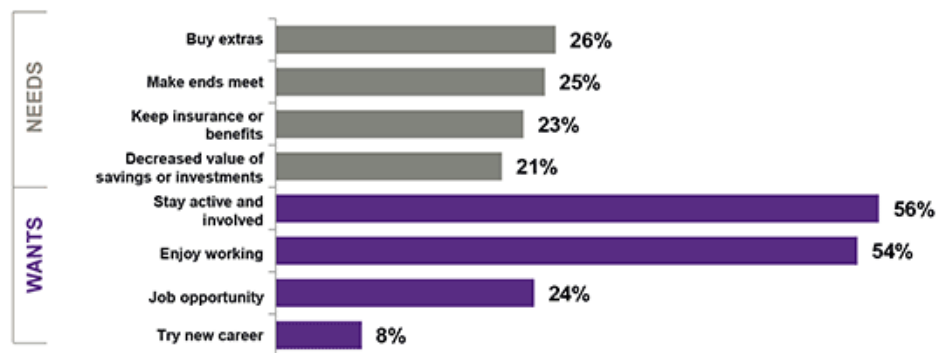


Total civilian population 65+	31M	35M	45M	62M

**IT'S STILL OFF TO WORK I GO**

More people are working later in life, motivated by the desire to do so.

Major reasons people work in retirement



Source (top chart): Bureau of Labor Statistics, Monthly Labor Review, December 2015. Actual data to 2014 and projection to 2024. Civilian population age 65+ is non-institutionalized population.

Source (bottom chart): Employee Benefit Research Institute, Mathew Greenwald & Associates, Inc., 2014 Retirement Confidence Survey. Data as of March 2014. Latest available data through December 31, 2015.